

**Archdiocese of Los Angeles Employee
Funeral and Cemetery Benefit Plan**

Catholic Cemeteries & Mortuaries, a Ministry of the Archdiocese of Los Angeles, offers an employee benefit on traditional funeral services, preferred and alternative cremation services, casket and/or urn, interment, entombment or inurnment space(s) amount and memorial to members of our Archdiocesan Community.

APPLICABLE BENEFITS

ADLA Employee Funeral and Cemetery Benefit Plan	Funeral Services	Conventional Casket/Urn	Cemetery Space	Opening & Closing	Basic Vault/ Urn Vault	Standard Memorial
Priests	Free	Free	Free	Free	Free	Free
Priest's Family (Parents, siblings, siblings' spouse & grandparents)	50%	50%	50%	50%	50%	50%
Religious Communities/Orders	50%	50%	50%	50%	50%	50%
Religious Communities/Orders (Parents, siblings, siblings' spouse & grandparents)	10%	10%	10%	10%	10%	10%
Deacon and Spouse	50%	50%	50%	50%	50%	50%
Deacon's Family (Children, parents, siblings, siblings' spouse, grandchildren & grandparents)	10%	10%	10%	10%	10%	10%
Archdiocesan Employees (Part-time)	10%	10%	10%	10%	10%	10%
Archdiocesan Employees (Full-time) (Spouse, children & Parents)	25%	25%	25%	25%	25%	25%
Archdiocesan Employees (Full-time) (Extended Family - Siblings, siblings' spouse, grandchildren & grandparents)	10%	10%	10%	10%	10%	10%

Priests

Funeral/Mortuary (At-need or Pre-need): Free Funeral Service Plan Package and a “Conventional” casket or urn selection provided by Catholic Cemeteries & Mortuaries, excluding cash advance items (flowers, death certificates, etc.). If you choose a package other than the “Conventional Casket/Urn Package”, you will be given a 50% discount off the package of your choice.

Cemetery (At-need or Pre-need): Free grave, midrange vault and memorial in a Priest section. If you choose a grave in another section of the cemetery or a different vault or memorial, you will be given a 50% discount off the retail price. There are no burial related service charges (opening/closing, vault & marker set fee, inscription fee, inurnment, entombment fee).

Priests' family (parents, siblings, siblings' spouse, and grandparents)

Funeral/Mortuary (At-need or Pre-need): 50% off Funeral Service Plan Package price, and a “Conventional” casket or urn provided by Catholic Cemeteries & Mortuaries, excluding cash advance items (flowers, death certificates, etc.). If you choose a package other than the “Conventional Casket/Urn Package”, see the cemetery or PN sales manager for the employee discount credit that that will be applied to the package of your choice.

Cemetery (At-need or Pre-need): 50% off Cemetery space, basic vault, standard memorial and burial related service charges (opening/closing, vault & marker set fee, inscription fee, inurnment, entombment fee). If you choose a vault or memorial other than the basic vault or standard memorial, please see the cemetery or PN sales manager for the employee discount credit that that will be applied to the purchase.

Religious Communities/Orders

Funeral/Mortuary (At-need or Pre-need): 50% off Funeral Service Plan Package Price, and a “Conventional” casket or urn provided by Catholic Cemeteries & Mortuaries, excluding cash advance items (flowers, death certificates, etc.). If you choose a package other than the “Conventional Casket/Urn Package”, see the cemetery or PN sales manager for the employee discount credit that that will be applied to the package of your choice.

Cemetery (At-need or Pre-need): 50% off Cemetery space, basic vault, standard memorial, and burial related service charges (opening/closing, vault & marker set fee, inscription fee, inurnment, entombment fee). If you choose a package other than the “Conventional Casket/Urn Package”, see the cemetery or PN sales manager for the employee discount credit that that will be applied to the package of your choice.

Religious Communities/Orders' Family (parents, siblings, siblings' spouse, and grandparents)

Funeral/Mortuary (At-need or Pre-need): 10% off Funeral Service Plan Package Price, and a “Conventional” casket or urn selection provided by Catholic Cemeteries & Mortuaries, excluding cash advance items (flowers, death certificates, etc.). If you choose a package other than the “Conventional Casket/Urn Package”, see the cemetery or PN sales manager for the employee discount credit that that will be applied to the package of your choice.

Cemetery (At-need or Pre-need): 10% off Cemetery space, basic vault, standard memorial, and burial related service charges (opening/closing, vault & marker set fee, inscription fee, inurnment, entombment fee). If you choose a vault or memorial other than the basic vault or standard memorial, please see the cemetery or PN sales manager for the employee discount credit that that will be applied to the purchase.

Deacon and Spouse

Funeral/Mortuary (At-need or Pre-need): 50% off Funeral Service Plan Package Price, and a “Conventional” casket or urn selection provided by Catholic Cemeteries & Mortuaries, excluding cash advance items (flowers, death certificates, etc.). If you choose a package other than the “Conventional Casket/Urn Package”, see the cemetery or PN sales manager for the employee discount credit that that will be applied to the package of your choice.

Cemetery (At-need or Pre-need): 50% off Cemetery space, basic vault, standard memorial, and burial related service charges (opening/closing, vault & marker set fee, inscription fee, inurnment, entombment fee). If you choose a vault or memorial other than the basic vault or standard memorial, please see the cemetery or PN sales manager for the employee discount credit that that will be applied to the purchase.

Deacon’s Family (parents, siblings, siblings’ spouse, and grandparents)

Funeral/Mortuary (At-need or Pre-need): 10% off Funeral Service Plan Package Price, and a “Conventional” casket or urn provided by Catholic Cemeteries & Mortuaries, excluding cash advance items (flowers, death certificates, etc.). If you choose a package other than the “Conventional Casket/Urn Package”, see the cemetery or PN sales manager for the employee discount credit that that will be applied to the package of your choice.

Cemetery (At-need or Pre-need): 10% off Cemetery space, basic vault, standard memorial and burial related service charges (opening/closing, vault & marker set fee, inscription fee, inurnment, entombment fee). If you choose a vault or memorial other than the basic vault or standard memorial, please see the cemetery or PN sales manager for the employee discount credit that that will be applied to the purchase.

Archdiocesan Employees (Part-time)

Funeral/Mortuary (At-need or Pre-need): 10% off Funeral Service Plan Package Price, and a “Conventional” casket or urn provided by Catholic Cemeteries & Mortuaries, excluding cash advance items (flowers, death certificates, etc.). If you choose a package other than the “Conventional Casket/Urn Package”, see the cemetery or PN sales manager for the employee discount credit that that will be applied to the package of your choice.

Cemetery (At-need or Pre-need): 10% off Cemetery space, basic vault, standard memorial and burial related service charges (opening/closing, vault & marker set fee, inscription fee, inurnment, entombment fee). If you choose a vault or memorial other than the basic vault or standard memorial, please see the cemetery or PN sales manager for the employee discount credit that that will be applied to the purchase.

Archdiocesan Employee (Full-time) (Family – Spouse, children, and parents)

Funeral/Mortuary (At-need or Pre-need): 25% off Funeral Service Plan Package Price, and a “Conventional” casket or urn provided by Catholic Cemeteries & Mortuaries, excluding cash advance items (flowers, death certificates, etc.). If you choose a package other than the “Conventional Casket/Urn Package”, see the cemetery or PN sales manager for the employee discount credit that that will be applied to the package of your choice.

Cemetery (At-need or Pre-need): 25% off Cemetery space, basic vault, standard memorial, and burial related service charges (opening/closing, vault & marker set fee, inscription fee, inurnment, entombment fee). If you choose a vault or memorial other than the basic vault or standard memorial, please see the cemetery or PN sales manager for the employee discount credit that that will be applied to the purchase.

Archdiocesan Employee (Full-time) (Extended Family – Siblings, siblings’ spouse, grandchildren)

and grandparents)

Funeral/Mortuary (At-need or Pre-need): 10% off Funeral Service Plan Package Price, and a “Conventional” casket or urn provided by Catholic Cemeteries & Mortuaries, excluding cash advance items (flowers, death certificates, etc.). If you choose a package other than the “Conventional Casket/Urn Package”, see the cemetery or PN sales manager for the employee discount credit that that will be applied to the package of your choice.

Cemetery (At-need or Pre-need): 10% off Cemetery space, basic vault, standard memorial and burial related service charges (opening/closing, vault & marker set fee, inscription fee, inurnment, entombment fee). If you choose a vault or memorial other than the basic vault or standard memorial, please see the cemetery or PN sales manager for the employee discount credit that that will be applied to the purchase.

FINANCING

- At-need Funeral Services and At-need Cemetery Services and merchandise need to be paid in full at the time of service.
- Pre-need
 - Cemetery space – may be financed at 0% interest for up to 7 years.
 - Funeral services & merchandise – may be taken out on terms for up to 5 years.

ADDITIONAL PROVISIONS

- Discounts immediately apply to all incardinated Archdiocesan Priests.
- Discounts apply to full-time and part-time (not temporary) employees of the Archdiocese of Los Angeles who have been employed for 5 years or more.
- Former employees who resigned, or were otherwise released from employment, are not eligible upon termination of employment.
- Employees married to each other may only purchase a cemetery space jointly, not separately.
- Employee discounts may not be combined. Employees and qualifying family members will be afforded the most favorable discount based on their employment classification.
- Discounts apply only to Funeral Plan Package Price, casket and/or urn provided by Catholic Cemeteries & Mortuaries, Location Amount, and cemetery memorial purchased at the 6 Catholic mortuaries and 11 Catholic cemeteries.
- Discounts have no cash value and are non-transferable.
- Discounts and prices are subject to change without notice.
- Other discounts or allowances—such as promotional discounts or special consideration allowances—do not apply in addition to or in conjunction with this policy.
- Discounts do not apply to upright/standing monuments or monument sections.
- Discounts do not apply to family estates, cremation pedestals, cremation benches and columbarium 2/4/6 unit niches.
- Burial rights to graves, crypts and niches are subject to availability at each of the 11 Catholic cemetery locations.

ARCHDIOCESE OF LOS ANGELES CATHOLIC MORTUARIES & CEMETERIES

LOCATIONS:

- All Souls Cemetery & Mortuary - 4400 Cherry Avenue, Long Beach, CA 90807
(562) 424-8601 allsouls@catholiccm.org
- Assumption Cemetery - 1380 Fitzgerald Road, Simi Valley, CA 93065
(805) 583-5825 assumption@catholiccm.org
- Calvary Cemetery & Mortuary - Los Angeles 4201 Whittier Boulevard, Los Angeles, CA 90023
(323) 261-3106 calvaryla@catholiccm.org
- Calvary Cemetery Santa Barbara - 199 N. Hope Avenue, Santa Barbara, CA 93110
(805) 687-8811 calvarysb@catholiccm.org
- Good Shepherd Cemetery - 43121 70th Street West, Lancaster, CA 93536
(661) 722-0887 goodshepherd@catholiccm.org
- Holy Cross Cemetery Pomona - 444 E. Lexington Avenue, Pomona, CA 91766
(909) 627-3602 holycrosspom@catholiccm.org
- Holy Cross Cemetery & Mortuary Culver City - 5835 W. Slauson Avenue, Culver City, CA 90230
(310) 836-5500 holycrosscc@catholiccm.org
- Queen of Heaven Cemetery & Mortuary - 2161 S. Fullerton Road, Rowland Heights, CA 91748
(626) 964-1291 queenofheaven@catholiccm.org
- Resurrection Cemetery - 966 N. Potrero Grande Drive, Rosemead CA 91770
(323) 887-2024 resurrection@catholiccm.org
- San Fernando Mission Cemetery & Mission Hills Catholic Mortuary - 11160 Stranwood Avenue, Mission Hills, CA 91345 (818) 361-7387 sanfernando@catholiccm.org
- Santa Clara Cemetery & Mortuary - 2370 N. "H" Street, Oxnard, CA 93036
(805) 485-5757 sclara@catholiccm.org

OVERVIEW of Plans

Order of Christian Funeral for Burial Plans

All Plans Include:

- Basic Service of Funeral Director and Staff
- Transfer of Remains to Our Facility
- Other Preparation of Remains
- Embalming or Refrigeration
- Use of Facilities and Staff for Vigil or Visitation (4 Hours)
- Use of Facilities and Staff or Use of Equipment and Staff for Funeral Liturgy Service at Church
- Committal Service
- Funeral Coach (Hearse)
- Service Vehicle
- Remembrance Package: (Personalized register book, memorial video, 100 prayer cards or service folders, and 50 Acknowledgment cards)
- Flower Allowance (see Funeral Director for details)

<p>With</p> <p>Commemorative</p> <p>Casket Selection</p>	<p>With *</p> <p>Conventional</p> <p>Casket Selection</p>	<p>With</p> <p>Basic</p> <p>Casket</p>
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Order of Christian Funeral for Cremation Plans

All Plans Include:

- Basic Service of Funeral Director and Staff
- Transfer of Remains to Our Facility
- Embalming or Refrigeration
- Transfer of Remains to Crematory
- Remembrance Package:
(Personalized register book, memorial video, 100 prayer cards or service folders, and 50 Acknowledgment cards)

Conventional	Alternative
<ul style="list-style-type: none"> • Other Preparation of Remains • Use of Facilities and Staff for Vigil or Visitation (4 Hours) • Use of Facilities and Staff or Use of Equipment at Staff for Funeral Liturgy Service at Church • Committal Service (at later date specified) • Clifton Casket • Basic Urn (see Funeral Director for details) • Flower Allowance (see Funeral Director for details) • Crematory Fee (casket) 	<ul style="list-style-type: none"> • Use of Facilities and Staff or Use of Equipment and Staff for Funeral Liturgy Service at Church • Committal Service (at later date specified) • Basic Alternative Container • Basic Urn (see Funeral Director for details) • Flower Allowance (see Funeral Director for details) • Crematory Fee (alternative container)

Plans do not include Cash Advances & Taxes